



Trustee Report Card Summary

For the Meeting: November 12, 2020

	Impact	Equity	Collaboration	Stewardship	Leadership	Overall
I. Trustee Santos	Low	Medium	High	Low	Low	Low
II. Trustee Blueford-Daniels	Low	Medium	High	High	High	Medium
III. Trustee Hernandez	Medium	Medium	High	High	High	High
IV. Trustee Allen	Medium	Medium	High	High	High	High
V. Trustee Deigaard	Medium	Medium	High	High	High	High
VI. Trustee Flynn Vilaseca Ocampo	Low	Medium	High	High	High	Medium
VII. Trustee Sung	Low	Medium	High	High	High	Medium
VIII. Trustee Cruz	Medium	Medium	High	High	High	High
IX. Trustee Adams	Low	Medium	High	High	High	Medium

Key: High Medium Low



Trustee Key Vote Summary

For the Meeting: November 12, 2020

	K.1 Board Goals (Motion)	B.1 Appointment of Dr. Lathan	B.2 Superintendent Search	D.1 District Improvement Plan	F.1 Energized for Excellence Contracts
I. Trustee Santos	For	Against	For	For	Against
II. Trustee Blueford-Daniels	For	For	Against	For	For
III. Trustee Hernandez	Against	Against	For	For	For
IV. Trustee Allen	Against	For	Against	For	Against
V. Trustee Deigaard	Against	Against	For	For	For
VI. Trustee Flynn Vilaseca Ocampo	For	Against	For	For	Against
VII. Trustee Sung	For	Against	For	For	Against
VIII. Trustee Cruz	Against	Against	For	For	For
IX. Trustee Adams	For	For	Against	For	For

Key:	For	Against	Abstain	Absent	N/A
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Agenda Item Summary

For the Meeting: November 12, 2020

Item	Description
Items Discussed 11/6	<p>A.2 The Board announced a hearing to solicit feedback on the initial drafts of Targeted Improvement plans.</p>
	<p>K.1 On November 5, 2020, the Board met for its monthly agenda review meeting, where they voted on the second and final reading of their board goals and constraints, which will guide the district for the next five years. The Board has been working on these goals for a few months through a series of facilitated workshop and approved the first reading of the proposed goals at a special meeting on October 22, 2020. By motion, the majority of the Board voted to exclude a goal concerning literacy for economically disadvantaged kindergarteners. The full language of the proposed goals and constraints that the board considered can be found on the agenda for this meeting.</p>
Items Discussed 11/12	<p>B.1 The Board considered naming Interim Superintendent Lathan as the only finalist for the permanent Superintendent position. Dr. Lathan has held the interim position for over two years. The Board has considered other options for Superintendent in the past, including the brief appointment of Dr. Abelardo Saavedra, which triggered a TEA special investigation.</p>
	<p>B.2 The Board considered resuming its search for a permanent Superintendent. In early 2019, the Board conducted a national Superintendent search, which was suspended by the District's TEA appointed conservator before a candidate could be named.</p>
	<p>B.3 The Board considered options to fill the vacancy for the District IX trustee position, previously held by Wanda Adams, who is resigning following her election for Justice of the Peace. Due to timeline restrictions, the Board must appoint a trustee, rather than hold a special election, by December 12, 2020. Trustee Adams will continue to serve until her successor is chosen by the Board.</p>
	<p>F.1 Last June, the Board significantly revised its policy concerning charter campuses, strengthening the academic and financial oversight of external performance campuses and adjusting the timeline for renewing, contracting, and declining to renew charter agreements. Under F.1, Board considered 5-year contracts with charter organizations that have been recommended by the administration after a rigorous review process in line with the updated Board policy. Campuses not recommended for contracts were not renewed by the district. This year, only two campuses, Young Scholars Academy for Excellence and Young Learners School, faced nonrenewal. The administration will work with families from these campuses to consider other district enrollment options. The trustees chose to split this item into nine separate votes, one for each school being renewed and one for both schools facing nonrenewal.</p>
	<p>I.1 Approval of vendor awards greater than \$100,000 and ratify vendor awards under \$100,000.</p>

- A.1** Approval of personal services performed by the Superintendent.
- A.2** Approval of the Board's monitoring calendar, a schedule of presentations tracking progress toward the District's goals.
- A.3** HISD sets national and state advocacy priorities that reflect the needs and values of the district. These priorities guide district leaders as they meet with legislators and advocate for laws that would benefit the students in HISD. Priorities for this school year's legislative sessions include measures that would provide additional funding for various district programs and measures that would address safety and instructional access during the continuing COVID-19 pandemic. A full list of national and state priorities can be found on the District's web pages dedicated to legislative advocacy.
- B.4** Appointment of a new Board of Education representative to the School Safety and Security Committee.
- D.1** Each year, the District is required by state law to submit a District Improvement Plan (DIP), a comprehensive, district-wide plan to support the improvement of student performance. The DIP is based on a needs assessment conducted by the district and data broken down by different student groups. Because the Board just passed their 5-year goals last week, this year's DIP is not aligned to the new goals, but will be starting next year. The full version of the proposed DIP is on file with the district and can be requested by anyone interested in reading through it.
- D.2** Authority to negotiate and execute an interlocal agreement with Houston Community College for adult education programs.
- E.1** Approval of the updated 2020–2021 academic calendar.
- E.2** In addition to the DIP, the Board is charged with approving the executive summaries of individual School Improvement Plans (SIPs) each year. Each campus develops its SIP, a comprehensive, campus-level performance objectives. SIPs are reviewed by school support officers and area superintendents. Full versions of each campuses SIP will be available on the campus website after this item has been approved.
- E.3** Approval of fall 2020 class-size waiver requests for Kindergarten through 4th grade classrooms that exceed 22 students.
- G.1** Consideration And Approval Of An Affiliation Agreement With Stephen F. Austin State University for field instruction of student teachers.
- H.1** Approval of waiver of the job order contracting project limit for field sports netting and batting cage fencing at Mirabeau Lamar High School.
- I.2** Approval of all donations greater than \$5,000.
- I.3** Approval of all grant funds greater than \$5,000.
- I.4** Approval of the Comprehensive Annual Financial Report for fiscal year ending on June 30, 2020.
- J.1** Approval of 2020–2021 internal audit goals.