



Trustee Report Card Summary

For the Meeting: September 12, 2019

| | Impact | Equity | Collaboration | Stewardship | Leadership | Overall |
|----------------------------------|--------|--------|---------------|-------------|------------|---------|
| Trustee Adams | Low | Low | Low | Low | Low | Low |
| Trustee Dávila | Low | Medium | Low | Low | Low | Low |
| Trustee Deigaard | Low | Medium | Low | Medium | Low | Low |
| Trustee Flynn Vilaseca Ocampo | Low | Low | Low | Low | Low | Low |
| Trustee Jones | Low | Low | Low | Low | Low | Low |
| Trustee Lira | Low | Medium | Low | Medium | Low | Low |
| Trustee Santos | Low | Medium | Low | Low | Low | Low |
| Trustee Skillern- Jones | Low | Low | Low | Low | Low | Low |
| Trustee Sung | Low | Medium | Low | Medium | Low | Low |

Key: High Medium Low



Trustee Key Vote Summary

For the Meeting: September 12, 2019

| | A.2 Goal 2 Update | B.2 Self-Evaluations (Motion) | 1.1 Vendors (Health Insurance) | 1.4 Tax Rate | K.2 Union Policy |
|-------------------------------|-------------------|-------------------------------|--------------------------------|--------------|------------------|
| Trustee Adams | Absent | Absent | For | Absent | For |
| Trustee Dávila | For | For | For | For | For |
| Trustee Deigaard | For | For | For | For | Against |
| Trustee Flynn Vilaseca Ocampo | Absent | Absent | For | Absent | For |
| Trustee Jones | Absent | Absent | For | Absent | For |
| Trustee Lira | For | For | For | For | For |
| Trustee Santos | For | For | For | For | For |
| Trustee Skillern-Jones | Absent | Absent | For | Absent | For |
| Trustee Sung | For | For | For | For | For |

Key: For Against Abstain Absent N/A

Agenda Item Summary

For the Meeting: September 12, 2019

| Item | Description |
|------------------------|--|
| Items Discussed Thurs. | <p>A.2 Approval of the Board Monitoring Update for Goal 2 and Goal 2 Progress measures 1, 2, and 3. Goal 2 states that “The percentage of graduates meeting the Global Graduate standards as measured by the College and Career Readiness component of the Texas accountability system shall increase three percentage points annually per year from the 2017 graduates’ baseline of 52 percent up to 67 percent by 2022.”</p> |
| | <p>B.1 The Board must approve the quarterly self-evaluations, Board Staff Use Tracker, Board Time Use Tracker, and Quarterly Progress Tracker. The Board was set to vote on this agenda item at the August board meeting, but passed a motion to postpone this agenda item to the September board meeting.</p> |
| | <p>I.4 The Board must approve a tax rate that will provide revenue to support the approved 2019-2020 budget through the property tax. The property tax rate will be decreased to \$1.1367 per \$100; the rate includes a maintenance and operations component of \$0.97 and a debt-service component of \$0.1667.</p> |
| Items Discussed Mon. | <p>I.1 The Board needs to approve vendor awards greater than \$100,000 and ratify vendor awards under \$100,000. To see the full list of vendors, visit our website. The board originally split this item into two votes to accommodate some abstentions and voted on the remainder. The remainder vote was rescinded when Trustee Adams pointed out a contract in I.1 that the trustees did not realize was included. The board then split the health insurance contract from the rest of the item and voted on it separately before approving the remainder.</p> |
| | <p>I.1 Split for abstention: The board split contracts that Trustee Flynn Vilaseca Ocampo needed to abstain from due to her employment and voted for them separately.</p> |
| | <p>I.1 Split for health insurance contract: The board split the contract for medical plan administration from the remainder of I.1. The district sought a new vendor for this service than it used previously. This contract was originally bid for last spring, but due to violations of the required code of silence, the district had to cancel and then restart the process. Because the district already informed its current provider that it was not going to exercise its option for renewal, this item was time-sensitive. The district made it clear that it needed this item to move forward with setting employee health plans for next year and in order to avoid a lapse in insurance and federal fine for violations of the Affordable Care Act.</p> |

- K.1** Revisions to Board Policy on Purchasing and Acquisition, and of a resolution establishing rules and criteria for accepting electronic bids or proposals – Second Reading. This policy outlines the rules and criteria for accepting electronic bids or proposals.
- K.2** The Board must approve the revised policy on Employee Rights and Privileges. These revisions include updates to procedures and requirements regarding employee representation by organizations. This policy outlines how employee unions interact with the administration for consultation. The proposed changes would make it so employees would elect only one union to represent instructional staff and one to represent non-instructional staff for consultation. This item was discussed at the special board meeting on Monday, September 16, 2019 because the board lost quorum on Thursday, September 12, 2019.
- A.1** Approval of personal services performed by the Superintendent.
- B.2** The Board must approve the amended resolution ordering a general election (on November 5, 2019) for the HISD Board of Education with the approved polling locations for early voting. The single-member districts that are up for election are District II, III, IV, and VIII. **There are 7 candidates running in District II, 2 in District III, 4 in District IV, and 2 in District VIII.** On August 22, Houston GPS hosted an HISD candidate forum.
- B.3** The Board must approve the proposed revisions to the monitoring calendar.
- I.2** All donations greater than \$5,000 must be approved by the HISD Board of Education. To see the full list of vendors, visit our website.
- I.3** All grant funds greater than \$5,000 must be approved by the HISD Board of Education. To see the full list of vendors, visit our website.
- I.5** The Board must ratify the use of Self-Insurance Recovery fund the cleanup and repairs at Barbara Jordan HS.
- I.6** The Board must approve the Resolution for Foreign Trade Zone status for Seaboard International, Inc. and authorize the Superintendent to execute a payment in lieu of taxes.
- J.1** The Board must authorize the superintendent to executive engagement letters with three additional law firms – Husch Blackwell, LLP, Seyfarth Shaw, LLP, and Dean G. Pappas Law Firm, PLLC – to the panel of law firms they approved at the August board meeting.