



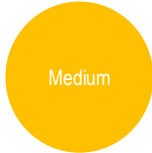
HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Elizabeth Santos**

For the Meeting: **April 12, 2018**

Served on the Board Since: **2018**

Overall Rating



Ratings for Specific Areas Prioritized by Houston GPS



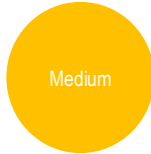
IMPACT

Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making



EQUITY

Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education



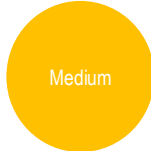
COLLABORATION

Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences



STEWARDSHIP

Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information



LEADERSHIP

Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff

Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ Trustee Santos demonstrated a commitment to Impact by passing agenda item B.2 – Resolution Relating To School Shootings In The United States.
- ✓ Trustee Santos demonstrated a commitment to Equity when she reminded her colleagues that there are students who behind and that these students need more attention and resources in order for them to catch up.

Areas for Improvement Identified by Houston GPS

- ✓ Limited evidence of Collaboration, Stewardship, and Leadership.