



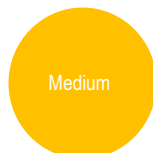
## HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Rhonda Skillern-Jones**

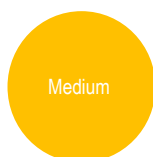
For the Meeting: **March 8, 2018**

Served on the Board Since: **2012**

### Overall Rating

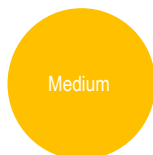


### Ratings for Specific Areas Prioritized by Houston GPS



#### IMPACT

*Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making*



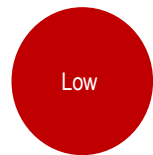
#### EQUITY

*Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education*



#### COLLABORATION

*Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences*



#### STEWARDSHIP

*Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information*



#### LEADERSHIP

*Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff*

### Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ Trustee Skillern-Jones demonstrated Collaboration when she said that the conversation around the budget cuts should be "what can we cut" instead of "don't cut from me" because there will have to be cuts from everywhere.
- ✓ Trustee Skillern-Jones demonstrated Leadership when she praised and encouraged her colleagues, and she told them that she appreciates them.

### Areas for Improvement Identified by Houston GPS

- ✓ Limited evidence of Impact, Equity, and Stewardship.
- ✓ The Board has not yet contracted an external organization to conduct a performance audit of the budget.