



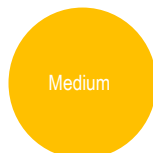
## HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Elizabeth Santos**

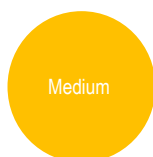
For the Meeting: **March 8, 2018**

Served on the Board Since: **2018**

### Overall Rating



### Ratings for Specific Areas Prioritized by Houston GPS



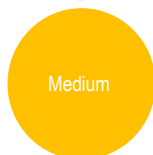
#### IMPACT

*Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making*



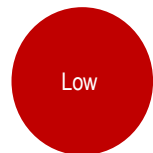
#### EQUITY

*Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education*



#### COLLABORATION

*Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences*



#### STEWARDSHIP

*Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information*



#### LEADERSHIP

*Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff*

### Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ Trustee Santos demonstrated Leadership when she voted against Agenda Item K.1 (limitations to public participation at board meetings).
- ✓ Trustee Santos demonstrated a commitment to Equity when she asked for a workshop for the Improvement Required (IR) schools that are under threat of closure.

### Areas for Improvement Identified by Houston GPS

- ✓ Limited evidence of Impact, Collaboration, and Stewardship.
- ✓ The Board has not yet contracted an external organization to conduct a performance audit of the budget.