



## HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Sergio Lira**

For the Meeting: **February 8, 2018**

Served on the Board Since: **2018**

### Overall Rating



### Ratings for Specific Areas Prioritized by Houston GPS



#### IMPACT

*Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making*



#### EQUITY

*Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education*



#### COLLABORATION

*Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences*



#### STEWARDSHIP

*Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information*



#### LEADERSHIP

*Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff*

### Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ Trustee Lira demonstrated Leadership when he voted against Agenda Item K.2 (limitations to public participation at board meetings) because of his belief to not limit the voice of constituents during public meetings.
- ✓ Trustee Lira demonstrated Collaboration when he asked the administration to be respectful and considerate when they create the language for the teacher cuts.

### Areas for Improvement Identified by Houston GPS

- ✓ Limited evidence of Impact, Equity, and Stewardship.