



HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Holly Maria Flynn Vilaseca**

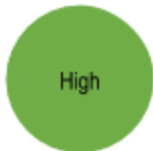
For the Meeting: **February 8, 2018**

Served on the Board Since: **2017**

Overall Rating



Ratings for Specific Areas Prioritized by Houston GPS



IMPACT

Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making



EQUITY

Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education



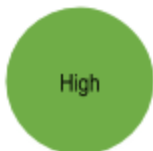
COLLABORATION

Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences



STEWARDSHIP

Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information



LEADERSHIP

Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff

Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ Trustee Flynn Vilaseca demonstrated Stewardship and Leadership when she mentioned the need for an external performance audit of the budget.
- ✓ Trustee Flynn Vilaseca demonstrated Impact when she said that there needs to be a deeper discussion and analysis around the numbers in the proposals for the budget cuts and when she mentioned that she is concerned about students entering unclean buildings because health and safety is first and foremost.
- ✓ Trustee Flynn Vilaseca demonstrated Collaboration when she asked if the community meetings hosted by the trustees can be posted on the website so there is an opportunity for engagement between the trustee and community members.

Areas for Improvement Identified by Houston GPS

- ✓ Limited evidence of Equity.
- ✓ No other evidence of Stewardship.