



HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Elizabeth Santos**

For the Meeting: **February 8, 2018**

Served on the Board Since: **2018**

Overall Rating



Ratings for Specific Areas Prioritized by Houston GPS



IMPACT

Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making



EQUITY

Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education



COLLABORATION

Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences



STEWARDSHIP

Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information



LEADERSHIP

Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff

Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ Trustee Santos demonstrated Leadership when she voted against Agenda Item K.2 (limitations to public participation at board meetings) because of her belief to not limit the voice of constituents during public meetings.
- ✓ Trustee Santos said that the community is the Board's greatest asset and that they should do more to solicit the communities ideas in an open and transparent way because it is their obligation to listen to them.

Areas for Improvement Identified by Houston GPS

✓ Limited evidence of Impact, Equity, Collaboration, and Stewardship.