

## HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Holly Maria Flynn Vilaseca**

For the Meeting: **January 18, 2018**

Served on the Board Since: **2017**

### Overall Rating



### Ratings for Specific Areas Prioritized by Houston GPS



#### IMPACT

*Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making*



#### EQUITY

*Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education*



#### COLLABORATION

*Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences*



#### STEWARDSHIP

*Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information*



#### LEADERSHIP

*Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff*

### Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ During the Superintendent's Presentation for Key MS, Trustee Flynn Vilaseca asked what attributed to the higher science results in the student data and what the principal's approach is for writing and language arts instruction.
- ✓ During the Superintendent's Presentation for Kashmere Gardens ES, Trustee Flynn Vilaseca demonstrated Leadership when she asked how the administration and Board can further support this school and demonstrated a commitment to Equity when she asked how students would have the opportunity to find other hidden talents, like in the fine arts.
- ✓ During the Agenda Review, Trustee Flynn Vilaseca demonstrated Stewardship when she asked if it was possible to do services and repairs internally with the maintenance crew to save costs

### Areas for Improvement Identified by Houston GPS

- ✓ The Board has not yet contracted an external organization to conduct a performance audit of the budget.
- ✓ Limited evidence of Impact and Collaboration.