



HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Elizabeth Santos**

For the Meeting: **January 18, 2018**

Served on the Board Since: **2018**

Overall Rating



Ratings for Specific Areas Prioritized by Houston GPS



IMPACT

Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making



EQUITY

Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education



COLLABORATION

Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences



STEWARDSHIP

Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information



LEADERSHIP

Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff

Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ Trustee Santos demonstrated a commitment to Equity when noted that even though out of school suspensions decreased at Key MS, in school suspensions has increased, and she asked the principal what is done in ISS.

Areas for Improvement Identified by Houston GPS

- ✓ The Board has not yet contracted an external organization to conduct a performance audit of the budget.
- ✓ Limited evidence of Impact, Collaboration, Stewardship, and Leadership.