



HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Diana Dávila**

For the Meeting: **January 18, 2018**

Served on the Board Since: **2016 (previously 2004)**

Overall Rating



Ratings for Specific Areas Prioritized by Houston GPS



IMPACT

Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making



EQUITY

Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education



COLLABORATION

Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences



STEWARDSHIP

Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information



LEADERSHIP

Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff

Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ Trustee Dávila demonstrated Leadership when she stated that there needs to be more clarity with communicating the agenda items that relate to student achievement.
- ✓ Trustee Dávila commends principals on their hard work on the campuses and shares positive examples of their work.
- ✓ During the Superintendent's presentation for Key MS, Trustee Dávila demonstrated a commitment to Equity when she asked how the ELL population is getting support.

Areas for Improvement Identified by Houston GPS

- ✓ The Board has not yet contracted an external organization to conduct a performance audit of the budget.
- ✓ Limited evidence of Impact, Collaboration, and Stewardship.