



HISD SCHOOL BOARD MEMBER SCORECARD

Board Member: **Jose Leal**

For the Meeting: **December 14, 2017**

Served on the Board Since: **2017**

Overall Rating



Ratings for Specific Areas Prioritized by Houston GPS



IMPACT

Demonstrates commitment to setting goals, monitoring progress toward them, and using data and research to guide decision-making



EQUITY

Demonstrates commitment to equity and ensuring that all students in the district have access to a high-quality education



COLLABORATION

Communicates constructively and works productively with other board members and the superintendent; acts respectfully; moves beyond differences



STEWARDSHIP

Demonstrates integrity with respect to managing district resources; operates transparently without revealing confidential information



LEADERSHIP

Demonstrates effective leadership; focuses on key board responsibilities such as setting policy and overseeing results rather than trying to micromanage or interfere with the work of the superintendent or staff

Highlights: Board Member's Role in Important Board Policies or Governance Actions

- ✓ During the District Progress Presentations, Trustee Leal demonstrated a concern for Impact by addressing the discrepancies between student performance in AP classes and their performance on the AP exams.

Areas for Improvement Identified by Houston GPS

- ✓ Limited evidence of Equity, Collaboration, and Stewardship.
- ✓ Trustee Leal did not participate in most discussion of the agenda items, and therefore demonstrated limited evidence in Leadership.