



# Overall Trustee Scores

Spring 2020

	January	February	March*	April	May	June
I. Trustee Santos	Medium	Medium	N/A	Medium	Low	Medium
II. Trustee Blueford-Daniels	Medium	Medium	N/A	Medium	Medium	High
III. Trustee Hernandez	Medium	Medium	N/A	Medium	Medium	Medium
IV. Trustee Allen	Medium	Medium	N/A	Medium	Medium	High
V. Trustee Deigaard	Medium	High	N/A	Medium	Medium	High
VI. Trustee Flynn Vilaseca Ocampo	Medium	Medium	N/A	Medium	Medium	High
VII. Trustee Sung	Medium	Medium	N/A	Medium	Medium	High
VIII. Trustee Cruz	Medium	High	N/A	Medium	Medium	High
IX. Trustee Adams	Medium	Medium	N/A	Medium	Medium	High

Key: High Medium Low N/A

\*Houston GPS elected not to give individual trustee ratings for March 2020 in light of the closure of HISD and the short board meeting.



# Key Agenda Item Summary

Spring 2019

Meeting	Item	Description
January	B.1	The Board must approve the quarterly self-evaluations, Board Staff Use Tracker, Board Time Use Tracker, and Quarterly Progress Tracker. This agenda item is for the twelfth quarter (October - December 2019).
January	B.2	The administration will provide an update on the process they are using for implementing recommendations made by the performance audit from the Legislative Budget Board and the progress the district has made. The Legislative Budget Board Management and Performance Review was received by the Houston Independent School District (HISD) on November 8, 2019. The final report includes 94 recommendations.
January	H.1 (Motion)	The Board must approve a budget amount of \$5M for facilities assessment and capital planning services and authorize the superintendent to negotiate, execute, and amend a contract with Rice & Gardner Consultants, Inc. to do these services.
January	K.1	Revisions to Board Policy on Education Philosophy -First Reading. The Board must approve the revised Education Philosophy. The revisions remove duplicate language in Goal 4 and change Constraint Progress Measure 3.3 data measures from teacher certifications to teacher vacancies. The Progress Measure 3.3 change is due to reporting requirements being discontinued at the state level because the data collection was too burdensome for districts.
January	Officer Elections	The Board must elect new board officers for 2020. Board positions include president, first vice president, second vice president, secretary, and assistant secretary.
February	A.2	The Board must approve the board monitoring update for Goal 2 Progress Measures 1, 2, and 3. Goal 2 states "The percentage of graduates meeting the Global Graduate standards as measured by the College and Career Readiness component of the Texas accountability system shall increase three percentage points annually per year from the 2017 graduates' baseline of 52 percent up to 67 percent by 2022."
February	A.3	The Board must approve the board monitoring update for Constraint 3 Progress Measure 3. Constraint 3 states "The Superintendent shall not allow struggling schools to operate without highly qualified leaders and teachers in core subjects. Struggling schools include Improvement Required (IR) schools, formerly IR schools, and schools receiving an overall accountability scale score of 65 or less. Teacher qualification should consider certification and experience."

February	B.2	The Board must engage in a discussion regarding the Legislative Budget Board (LBB) Management and Performance Review's recommendations regarding board operations, structure, and governance.
February	G.1	The mission of Teach for America (TFA) is to enlist promising future leaders in the movement to eliminate educational inequity. HISD seeks to renew the partnership with TFA for the 2020 -2021 school year. The annual premium rate for teachers is \$4,000.
February	H.1	The Board must approve a budget amount of \$5M for facilities assessment and capital planning services and authorize the superintendent to negotiate, execute, and amend a contract with Rice & Gardner Consultants, Inc. to do these services.
February	I.1 (Amendment)	The Board needs to approve vendor awards greater than \$100,000 and ratify vendor awards under \$100,000. The board split vendor 20-07-11-01, which was an allotment of money for security spending, including purchasing metal detectors, from the rest of this item. The board voted on an amendment to reduce the available money for item 20-07-11-01 to a sum that would only cover necessary replacement security equipment for certain campuses until the board and administration worked out a cohesive security plan.
March	A.2 (Postponed)	The Board must approve the board monitoring update for Goal 1 Progress Measure 1 and Goal 3 Progress Measure 1 and 2. Goal 1 states "The percentage of students reading and writing at or above grade level as measured by the percent of students at the Meets Grade Level standard on STAAR for grade 3 through English II shall increase by three percentage points annually from 37% to 46% between spring 2017 and spring 2020." Goal 3 states "Among students who exhibit below satisfactory performance on state assessments, the percentage who demonstrate at least one year of academic growth, as measured by the STAAR Progress Measure, shall increase three percentage points annually in reading and in math from 57 percent in spring 2017 to 66 percent in spring 2020."
March	B.1	The Board must approve the Board Time Use Tracker for January and February 2020 to be in compliance with the Lone Star Governance continuous improvement timeline.
March	D.1	The Board must approve the recommended instructional materials for the 2020 - 2021 school year. This is specifically for high school English language arts and reading classes and English as a second language classes. The recommendations are made by the Instructional Materials Allotment Team (IMAT), which reviews State Board of Education requirements and district priorities when making selections.
March	I.1	The Board needs to approve vendor awards greater than \$100,000 and ratify vendor awards under \$100,000.
March	Budget Workshop	The Board must participate in their first budget proposal update for the 2020-2021 school year at their agenda review meeting.
April	Instructional Update	Superintendent Lathan will present updates regarding virtual instruction, technology distribution, and social-emotional wellness for students during the district's closure due to the COVID-19 pandemic.
April	B.3	The Board participated in a discussion of emergency priorities. The three proposed constraints are: 1) The superintendent will not operate without a system to address the social and emotional needs of students. 2)

		The superintendent will not operate without addressing the health and safety needs of students. 3) The superintendent will not operate without ensuring the learning of all students.
April	D.1	Due to the COVID-19 outbreak and the temporary closure of HISD schools since March 13, the Board is asked to waive portions of their board policy on Performance Appraisal: Evaluation of Teachers, Teacher Appraisal and Development System (TADS) manual, and teacher appraisal calendar.
April	G.1	Approval of the renewal of The Teach Forward Houston Initiative (TFH). TFH, in partnership with the University of Houston and its College of Education, provides a bachelor's degree for up to 100 HISD students upon college graduation. After graduation, these students will return to HISD and teach in high need schools for four years
April	I.1	Approval of vendor awards greater than \$100,000 and ratify vendor awards under \$100,000.
May	A.2	Approval of the board monitoring update on Emergency Constraints 1 and 2. Emergency constraint 1 states "the superintendent will not operate without addressing the social and emotional needs of all students." Constraint 2 states "the superintendent will not operate without addressing the health and safety needs of all students."
May	A.3	Approval of the board monitoring update on Emergency Constraints 3 and 4. Emergency constraint 3 states "the superintendent will not operate without engaging all students in learning." Constraint 4 states "the superintendent will not operate without protecting the health and safety of employees."
May	F.1	Approval to move forward with the process of designating HISD as a District of Innovation (DOI). This vote was only to initiate the process, which includes a community hearing, a committee to develop the DOI Plan, and several votes from the Board and the District Advisory Council. The proposed resolution for HISD the Board voted on seeks to have a committee consider exemptions from state requirements for the first day of the school year, certification for teachers in Career and Technical Education (CTE) courses, and minimum attendance necessary to receive course credit.
May	F.2 (Amended)	Approval to renew agreements for the 2020-2021 school year with Energized for Excellence Academy and Energized for Science, Technology, Engineering, and Math Academy. This item was amended by motion of Trustee Deigaard to include restrictions from the policy on charter campuses, which the Board is currently revising in item K.1, and by motion of Trustee Sung to require the campus to address material deficiencies found in its last audit. This item originally was not approved by the board, but was reconsidered due to a mistaken vote by a trustee and was approved by a majority of trustees.
May	K.1	Approval to revise Board Policy EL(Local), which governs charter campus agreements. The changes are extensive and include adding new provisions outlining the procedures for renewal, oversight, probation, and termination of charter agreements.
June	A.2	Approval of the 2020-2021 Recommended District Budget. The budget proposed totals over \$2 billion, which includes step increases and a 1.5% one-time stipend for employees on the teacher salary schedule, a \$500 one-time stipend for support staff adjusted for work time, and a \$9,300,000 district contribution to health insurance to prevent additional costs for employees. The budget deficit is \$33,988,612, with \$18,434,625

reduced by the assigned fund balance for North Forest construction projects, leaving an overall deficit of \$15,553,987.

June	A.3	Approval of the board monitoring update on Emergency Constraints 3 and 4. Emergency constraint 3 states “the superintendent will not operate without engaging all students in learning.” Constraint 4 states “the superintendent will not operate without protecting the health and safety of employees.”
June	I.1 (Remainder)	Approval of vendor awards greater than \$100,000 and ratify vendor awards under \$100,000.
June	I.1 (20-02-07-36)	Item 20-02-07-36 was separated from the rest of the item for abstention by one trustee.
June	K.1	The Board will consider revisions to Board Policy EL(Local), which governs in-district charter agreements. Additions on second reading include: disclosure of related party transactions, a requirement for fair market value on facility rental transactions, a requirement for parent/guardian notification that a school has been or may be placed on probationary status, a requirement for teacher certification, and a commitment to equity for students