



# Overall Trustee Scores

Fall 2019

	August	September	October	November	December
Trustee Adams	Low	Low	Medium	Medium	Low
Trustee Dávila	Low	Low	Medium	Medium	Low
Trustee Deigaard	Medium	Low	Medium	Medium	Medium
Trustee Flynn Vilaseca Ocampo	Low	Low	Medium	Medium	Medium
Trustee Jones	Low	Low	Medium	Low	Medium
Trustee Lira	Low	Low	Medium	Low	Low
Trustee Santos	Low	Low	Medium	Low	Medium
Trustee Skillern-Jones	Low	Low	Medium	Medium	Low
Trustee Sung	Low	Low	Medium	Medium	Medium

Key: High Medium Low



# Key Items

Fall 2019

Meeting	Item	Description
August	B.2	Motion: Approval of the HISD Board’s quarterly self-evaluations, staff use tracker, time use tracker, and quarterly progress tracker using the TEA Implementation Integrity Instrument. Trustee Sung made a motion to postpone this agenda item until the Board’s new coach can have the opportunity to review the self-evaluations and work with the Board on setting new quarterly targets.
August	D.1	The Board must authorize the superintendent to negotiate and execute partnership renewals between HISD and Head Start Prekindergarten Collaborative Programs. The Head Start agencies will offer medical, dental, nutritional, and psychological services to eligible students. HISD and the Head Start agencies aim to prepare students to be “school ready”.
August	I.1	Remainder: The Board needs to approve vendor awards greater than \$100,000 and ratify vendor awards under \$100,000.
August	I.1	Clinics/Trophies: The Board needs to approve vendor awards greater than \$100,000 and ratify vendor awards under \$100,000. Trustee Santos made a motion to separate two vendor contracts (for trophies and wellness clinics) from the rest of the vendors.
August	K.1	The Board must approve revisions to the Goals and Progress Measures of their Educational Philosophy to change Constraint 3 into Goal 4.
August	K.3	Revisions to Board Policy on Employee Rights and Privileges: Personnel-Management Relations—First Reading. This policy outlines how employee unions interact with the administration for consultation. The proposed changes would make it so employees would elect only one union to represent instructional staff and one to represent noninstructional staff for consultation. This item was added late and details of the proposed changes were only provided to the public two days before the regular board meeting.
September	A.2	Approval of the Board Monitoring Update for Goal 2 and Goal 2 Progress measures 1, 2, and 3. Goal 2 states that “The percentage of graduates meeting the Global Graduate standards as measured by the College and Career Readiness component of the Texas accountability system shall increase three percentage points annually per year from the 2017 graduates’ baseline of 52 percent up to 67 percent by 2022.”
September	B.1	Motion: The Board must approve the quarterly self-evaluations, Board Staff Use Tracker, Board Time Use Tracker, and Quarterly Progress Tracker. The Board was set to vote on this agenda item at the August board meeting but passed a motion to postpone this agenda item to the September board meeting.
September	I.1	Health Insurance: The Board needs to approve vendor awards greater than \$100,000 and ratify vendor awards under \$100,000. The board originally split this item into two votes to accommodate some abstentions and voted on the remainder. The remainder vote was rescinded when Trustee Adams pointed out a contract in I.1 that the trustees did not realize was included. The board then split the health insurance contract from the rest of the item and voted on it separately before approving the remainder.

<b>September</b>	<b>I.4</b>	The Board must approve a tax rate that will provide revenue to support the approved 2019-2020 budget through the property tax. The property tax rate will be decreased to \$1.1367 per \$100; the rate includes a maintenance and operations component of \$0.97 and a debt-service component of \$0.1667
<b>September</b>	<b>K.2</b>	The Board must approve the revised policy on Employee Rights and Privileges. These revisions include updates to procedures and requirements regarding employee representation by organizations. This policy outlines how employee unions interact with the administration for consultation. The proposed changes would make it so employees would elect only one union to represent instructional staff and one to represent non-instructional staff for consultation. This item was discussed at the special board meeting on Monday, September 16, 2019 because the board lost quorum on Thursday, September 12, 2019.
<b>October</b>	<b>A.2</b>	The Board must approve the board monitoring update for Goal 1 Progress Measure 1 and Goal 3 Progress Measure 1 and 2. Goal 1 states "the percentage of students reading and writing at or above grade level as measured by the percent of students at the Meets Grade Level standard on STAAR for grade 3 through English II shall increase by three percentage points annually from 37% to 46% between spring 2017 and spring 2020." Goal 3 states "among students who exhibit below satisfactory performance on state assessments, the percentage who demonstrate at least one year of academic growth, as measured by the STAAR Progress Measure, shall increase three percentage points annually in reading and in math from 57 percent in spring 2017 to 66 percent in spring 2020."
<b>October</b>	<b>B.1</b>	The Board must approve the amended resolution ordering a general election (on November 5, 2019) for the HISD Board of Education with a partially complete list of polling locations. The single-member districts that are up for election are District II, III, IV, and VIII.
<b>October</b>	<b>B.2</b>	The Board must approve the quarterly self-evaluations, Board Staff Use Tracker, Board Time Use Tracker, and Quarterly Progress Tracker. This agenda item is for the eleventh quarter (July 2019, August 2019). At agenda review, the Board voted on their tenth quarterly self-evaluations, postponing their vote not only in their August board meeting, but also in their September board meeting.
<b>October</b>	<b>I.1</b>	Balance: The Board needs to approve vendor awards greater than \$100,000 and ratify vendor awards under \$100,000.
<b>October</b>	<b>I.1</b>	19-09-04: The Board needs to approve vendor awards greater than \$100,000 and ratify vendor awards under \$100,000. Item 19-09-04 was separated from the rest of I.1 for abstention.
<b>November</b>	<b>A.2</b>	Motion: The Board must approve the board monitoring update for Goal 4 Progress Measure 1 and Goal 4 support data.
<b>November</b>	<b>B.3</b>	The Texas Education Agency (TEA) concluded their investigation of the HISD Board on violations of the Texas Open Meeting Act and procurement violations and approved the proposed intervention of a Board of Managers. In June 2019, the HISD Board decided to take legal action against the TEA. This agenda item would authorize O'Hanlon firm to continue providing legal services on behalf of the HISD Board until August 31, 2020. This agenda item was removed before the board meeting
<b>November</b>	<b>E.3</b>	Campuses that are designated as Comprehensive Support or received an F campus accountability rating by the TEA must submit a Targeted Improvement Plan (TIP), which includes essential actions, goals, and people as it relates to improving the school.
<b>November</b>	<b>J.2</b>	The Board must approve the 2019-2020 District Improvement Plan, which is a one-year plan that includes department strategies and objectives for improvement that can be updated and modified throughout the year based on district needs.
<b>December</b>	<b>A.2</b>	The Board must approve the board monitoring update for Constraint 3 Progress Measures 1 and 2. Constraint 3 states "The Superintendent shall not allow struggling schools to operate without highly qualified leaders and teachers in core subjects.

Struggling schools include Improvement Required (IR) schools, formerly IR schools, and schools receiving an overall accountability scale score of 65 or less. Teacher qualification should consider certification and experience.”

**December A.3**

The Board must approve the board monitoring update for Goal 4 Progress Measure 1 and Goal 4 support data. Goal 4 states “The reading and math performance gap between historically underserved and non-historically underserved student groups, as measured by the average of the percentage-point gaps between economically and non-economically disadvantaged student groups at the Meets Grade Level Standard on STAAR between 1) economically and non-economically disadvantaged student groups, 2) African-American and White student groups, 3) Hispanic and White student groups, 4) English Learners (ELs) and non-English Learners (non-ELs), and 5) students receiving special education services and students not receiving special education services, shall annually show a one percentage point decrease from an average of 30.3 percentage points in spring 2018 to an average of 27.3 percentage points in spring 2021. Monitoring of student performance for all groups listed above along with the specified gaps will be provided to the board. All student groups should make progress; therefore, if this average gap decreases but the percentage of students at the Meets Grade Level Standard on STAAR for any of the student groups listed in this goal declines, then this goal shall be considered not met.”

**December A.4**

The Board must approve the board monitoring update for Goal 4 Progress Measures 2 and 3. See what Goal 4 states above (A.3).

**December B.2**

The Board must accept and act on the final report of the HISD Board Audit Committee and approve the committee’s proposed Audit Committee Calendar for the year 2020. The current audit committee does not recommend any substantive changes be made to the charter at this time.

**December B.5**

Throughout October and November of 2019, HISD hosted several community meetings for the Lone Star Governance coaches to present analysis summary of the data collected from these community meetings. They also will present the Governance Strategic Plan that will guide governance training and implementation through August 2020. The Board must participate in an open discussion regarding these community meetings and the proposed draft of the Governance Strategic Plan.

**December B.6**

The Board must adopt the resolution to appoint Elizabeth Santos to the board of directors of the Harris County Appraisal District.